



Internal/External Job Posting

Job Title: Clinical Counsellor/Child Therapist/Art Therapist – Sexual Abuse Intervention Program (SAIP)

To operate from all PCFSA's locations, including 324 Goldstream (Colwood), 2840 Peatt (Langford), and 6672 Wadams Way (Sooke).

Hours: Regular, Part-Time 21 hours/week

Anticipated start date: As soon as possible.

Wage: \$43.03 - \$52.82/hour

Grid level 16 Paraprofessional BCGEU standard wage grid reporting to the Manager of Counselling Programs or delegate.

The initial 3-month period is a probationary period.

Posting date: May 21, 2024

Closing Date: June 4, 2024

Please submit resume, cover letter, by email to jleggett@pcfsa.org.

This position is open to all applicants and requires Union Membership



Pacific Centre Family Services Association

JOB DESCRIPTION

Clinical Counsellor/Child Therapist/Art Therapist – Sexual Abuse Intervention Program (SAIP)

Grid level 16 Paraprofessional

The SAIP Counsellor provides clinical counselling to children and adolescents who show indications of having been sexually abused and may also exhibit sexual intrusive behaviours as a result of their victimization.

- Conducts social and family assessments, as well as historical reviews of presenting circumstances.
- Recognizes the signs and indicators of child sexual abuse and/or maltreatment and understands age-appropriate sexual behaviour and stages of normal child development.
- Provides clinical interventions through individual/group counselling, support, education, and/or family meetings/interviews from a strengths-based perspective and from within an evidence-based treatment model.
- Applies a family and community systems perspective and demonstrates competency and humility with regard to diversity and culture.
- Collaborate with other professionals, including physicians, psychiatrists, social workers, and other service providers, to collaborate on plans for clients.
- Maintains client records and provides written assessments, reports or statistical information for referral and funding sources, as appropriate.
- Maintains appropriate caseload numbers, as determined by agency policy and contractual expectations.
- Attends regular case consultation and supervision sessions, to promote practice excellence, and to address and resolve practice issues and challenges.
- Provides occasional support, supervision, and direction to practicum students as appropriate.
- Performs other related duties as required.

Required Qualifications:

- Master's degree in a related human/social service field.
- Specialized training in a variety of expressive child therapies.
- Minimum two (2) years' experience working with youth living in high conflict families, or with substance use disorders, and/or vulnerable youth who are at high risk for criminal involvement and exploitation.
- First Aid certification and a Class 5 Driver's License.

Knowledge, Skills, and Abilities

- Excellent interpersonal and communication skills and knowledge of evidence-based counselling techniques and counselling modalities.



Pacific Centre Family Services Association

- Demonstrates therapeutic competence and the ability to provide client-focused, trauma informed and culturally safe care.
- Knowledgeable regarding DSM diagnostic criteria and understands unique vulnerabilities and treatment considerations in children with disabilities.
- Understands and applies relevant legislation, policy, and accreditation standards.
- Demonstrates appropriate boundaries, ethical decision making and maintains a helping role to meet the needs of the people we serve.
- Ability to work independently and as part of a collaborative team.

General Expectations:

The SAIP Counsellor will:

- seek to obtain and maintain professional registration and/or licensing with appropriate professional entities.
- be responsible for their professional proficiency by keeping up to date on relevant clinical and social developments, potentially affecting practice.
- become familiar with and abide by all relevant policies and best practice standards of PCFSA, as well as to contribute to appropriate organizational developmental activities and practices.
- consult regularly with their supervisor regarding clinical, case and program matters.

Conditions of Employment:

- This position is 21 hours per week. Schedule to be negotiated with the supervisor, and will include some evening work, according to program needs.
- Requires use of employee's own vehicle during employment and may be asked to transport clients. Must maintain a valid class 5 driver's license and adequate insurance coverage of at least (\$3,000,000) is required. Mileage will be reimbursed as per the Collective Agreement.
- Requires in office work at our Langford, Colwood and Sooke offices.
- Requires a recent vulnerable sector criminal record check prior to commencement.
- The first three months of employment will constitute a probationary period, after which a performance appraisal will be conducted to determine suitability for further employment.
- This is a union position (BCGEU).

Additional Information:

This position involves work in stressful circumstances, often dealing with youth and families in crisis situations involving behavioural or justice issues. The ability to function independently and frequently under pressure, including managing emergencies, is an ongoing expectation of this position. The ability to function independently and under pressure, including managing emergencies, is an ongoing expectation of this position.