



### **Job Title: Clinical Counsellor Family Violence Prevention (FVP) Group Facilitator**

Grid level 16 Paraprofessional BCGEU standard wage grid reporting to the Manager of Counselling Services or delegate.

To operate remotely and from all of PCFSA's locations, including 324 Goldstream Avenue in Colwood and 6672 Wadams Way in Sooke.

**Hours:** Temporary Casual 5hrs/week

**Anticipated start date:** ASAP

**Qualifications:** A master's degree in counselling, psychology, social work, or in an associated discipline or equivalent, with 2 years minimum relevant experience.

The initial 6-month period is a probationary period.

**Posting date:** April 3, 2024

**Closing Date:** April 17, 2024

Please submit resume, cover letter, by email to [jleggett@pcfsa.org](mailto:jleggett@pcfsa.org)

This position is open to all applicants and requires Union membership.

### **JOB DESCRIPTION**

#### **CLINICAL COUNSELLOR – Family Violence Prevention (FVP) Group Facilitator**

#### **Grid level 16 Paraprofessional**

**Job Summary** The clinical counsellor co-facilitates a group for clients who have used violence, control and abuse in their intimate relationships.

#### **Key Duties and Responsibilities:**

- Recruits and selects participants for the program utilizing the transtheoretical change model focusing on service participant readiness.
- Co-facilitates closed, weekly therapy group to explore past and present coping strategies with the goal of facilitating development of new coping skills, strengthening of existing coping skills, and discouraging of dysfunctional coping strategies.



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- Evaluates clients functioning and interaction with family and friends and in the community. Advises other professionals involved with client's case where further evaluation or more intensive treatment is required.
- Maintains knowledge of community resources and provides appropriate referrals to clients to meet their needs.
- Provides consultation to those working with client cases i.e., social workers, probation officers, other organization staff, and other professionals.
- Provides required reports on clients' behaviour and progress.
- Maintains clinical records, which include electronic database records, indicating the nature and duration of treatment.
- Engages in prevention activities by networking, consultation, public relations as required.
- Performs other related duties as required.

### Qualifications

#### *Education and Knowledge*

- A master's degree in counselling, psychology, Social Work or in an associated discipline or equivalent, with 2 years minimum relevant experience.
- Registration with BCACC, BCCSW, or CCPA
- Competence in providing Telehealth counselling using privacy compliant platform.

#### *Experience*

- A minimum of 2 years of clinical experience is required including significant experience facilitating groups
- Must have experience providing therapy to individuals, couples, and families, using a variety of treatment modalities.
- Must have direct experience working beyond the crisis intervention stage and past/present intimate partner abuse.
- Must have strong risk assessment and safety planning skills.
- Demonstrated working knowledge of trauma informed practice.
- Must know their own limitations and make appropriate referrals. They must also be familiar with the workings of and requirements of the justice system.

#### *General Expectations*

- The Counsellor is responsible for their professional proficiency by keeping up to date on relevant clinical and social developments, potentially affecting practice.
- The Counsellor should seek to obtain and maintain professional registration and/or licensing with appropriate professional entities, where appropriate and available, including Registration.



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- The Counsellor is expected to become familiar with and be aware of all relevant policies and best practice standards of PCFSA, as well as to contribute to appropriate organizational developmental activities and practices, upon request.

### Conditions of Employment:

- This position is a casual, temporary 5 hours per week position. The actual work hours schedule may be flexible and will be negotiated. This may include some evening and weekend work, according to program needs.
- The Counsellor will undertake a recent criminal record check prior to commencement of employment.
- The first three months of employment will constitute a probationary period, after which a performance appraisal will be conducted to determine suitability for further employment.
- This is a union position (BCGEU).

### Additional Information:

This position involves work in stressful circumstances, occasionally dealing with individuals and families in crisis situations, including suicidality and behavioural or justice issues. The ability to function independently and frequently under pressure, including managing emergencies, is an ongoing expectation of this position.