



Internal/External Job Posting

#03032023

Job Title: Clinical Counsellor – Short Term Integrated Community Counselling
Grid Level: Grid 16 BCGEU Community and Social Services
Hours: 2 positions - each 1.0 FTE (job share may be considered)

Description:

Providing short term (up to 12 sessions) counselling to clients with moderate mental health concerns and/or substance use concerns referred through the Centralized Access and Rapid Engagement Service program (CARES) through Island Health in collaboration with Pacific Centre Family Services Association (PCFSA). Clients may be offered in person or group support via in-person and/or telehealth services.

This is a full-time position of 35 hours per week.

Qualifications:

The candidate must have a master's degree in Counselling or equivalent and be registered with BCACC, BCCSW, or CCPA. A minimum of 2 years of clinical experience is required.

The candidate must have experience providing therapy to individuals, couples, and families, using a variety of treatment modalities. Training in DBT, EMDR or Somatic Experiencing is an asset.

Posting date: March 3, 2022

Closing date: March 17, 2022.

Please submit your application by email to sradford@pcfsa.org by

12:00 noon March 17th. This position is open to all applicants.

This position requires Union membership.

Please contact Sara Radford directly with any queries.

JOB DESCRIPTION
Clinical Counsellor:
Short Term Integrated
Community Counselling

Job Summary: Provide clinical counselling and support to individuals referred to PCFSA through cares to address moderate mental health concerns and/or substance use concerns.

Key Duties and Responsibilities:

1. Identifies core areas of concern to be addressed by clinical counselling.
2. Develops and implements short-term therapeutic plans and programs necessary to meet client goals and objectives.
3. Provides individual counselling interventions using therapeutic techniques depending on client need.
4. Provides group counselling based on program referrals, client readiness and needs
5. Works as part of a multidisciplinary team
6. Maintain a comprehensive understanding of crisis management and impact of trauma on mental health
7. Provide crisis response and intervention, including debriefing and active listening
8. Identifies, assesses and monitors client's needs in conjunction with caregivers and/or other service providers.
9. Practices with an awareness of cultural context and a commitment to cultural competency
10. Interviews clients to gather case history information. Assesses profound social, psychological, emotional and/or behavioral issues affecting clients.
11. Provides follow-up support to clients after the end of therapy treatment.
12. Monitors and evaluates clients functioning and interaction with family and friends and in the community. Advises other professionals involved with client's case where further evaluation or more intensive treatment is required.
13. Maintains knowledge of community resources and provides appropriate referrals to clients to meet their needs.
- 9 Provides consultation to those working with client cases i.e. health professionals, social workers, probation officers, other organization staff, and other professionals.
11. Provides required reports on clients' behavior and progress.
12. Maintains clinical records, which include electronic database records, indicating the nature and duration of treatment.
13. Engages in prevention activities by networking, consultation, public relations as required.
14. Performs other related duties as required.

Qualifications

Education and Knowledge

- Master's degree in Counselling Psychology or a related field.
- Registration with BCACC, BCCSW, or CCPA
- Competence in providing Telehealth counselling using privacy compliant platform.
- Training in DBT EMDR or Somatic Experiencing is an asset.

Experience

- A minimum of 2 years of clinical experience is required.
- Must have experience providing therapy to individuals, couples, and families, using a variety of treatment modalities.

General Expectations:

1. The Counsellor is responsible for his/her professional proficiency by keeping up to date on relevant clinical and social developments, potentially affecting practice.
2. The Counsellor should seek to obtain and maintain professional registration and/or licensing with appropriate professional entities, where appropriate and available, including Registration.
3. The Counsellor is expected to become familiar with and be aware of all relevant policies and best practice standards of PCFSA, as well as to contribute to appropriate organizational developmental activities and practices, upon request.

Conditions of Employment:

1. This position is full time 35 hours per week. The actual work hours schedule may be flexible and will be negotiated. This may include some evening and weekend work, according to program needs. Counsellor(s) may work from any of PCFSA's locations.
2. The Counsellor will undertake a recent criminal record check prior to commencement of employment.
3. The first three months of employment will constitute a probationary period, after which a performance appraisal will be conducted to determine suitability for further employment.
4. This is a union position (BCGEU).

Additional Information:

This position involves work in stressful circumstances, occasionally dealing with

individuals and families in crisis situations, including suicidality and behavioral or justice issues. The ability to function independently and frequently under pressure, including managing emergencies, is an ongoing expectation of this position.

