

**JOB DESCRIPTION – January 2023**  
**Family Physician .58 FTE**  
**Shared practice/week on-week off**  
**Addictions/OAT focused**  
**Westshore Community Health Centre**

*Remuneration: Group Service Contract*

The Westshore Community Health Centre (WSCHC) is a program of Pacific Centre Family Services Association designed to bring low barrier, trauma-informed coordinated longitudinal care to the underserved populations of the Western Communities and their families.

The Family Physician (FP), as an integral member of the multidisciplinary Primary Care Team, will provide longitudinal primary care to individuals of all ages and their families, with a focus on those who experience barriers to health/health care due to the impact of inequity and the Social Determinants of Health (SDOH). Remuneration is via group service contract allowing for team-based, focused client centered care falling within scope of practice as established by the Health Professions Act and the British Columbia College of Physicians and Surgeons.

The priority populations of the Westshore Community Centre are as follows: people with moderate to severe mental health conditions, substance use disorders, multiple chronic health conditions, those who identify as Indigenous, gender diverse/LGBTQ2S, seniors with social determinants of health barriers and those with diverse abilities.

### **Primary Duties & Responsibilities**

Family physicians at the Westshore Community Health Center, acting as MRP for a defined panel of patients, will provide comprehensive, team-based, longitudinal care to the priority populations identified above. Care will be across the full scope of primary care including but not limited to the following basic skills as well as an expected set of core skills required to provide the highest quality of care to the priority populations.

- Health promotion and illness prevention services; including, screening for early detection, intervention, and counseling to reduce risk; health assessments; immunizations; and link with community-based services providing social supports for individuals and families.
- Chronic disease management: early detection and primary treatment, service coordination, and referral to specialized service programs for clients with complex conditions/frailty. End of life care for the clients of the WSCHC.
- Management and coordination of client care across the spectrum of primary, secondary, and tertiary care: referral to specialists and other providers, case management, case conferences, and following up on consultative advice



- Primary reproductive care; sexual health, including prevention and management of sexually transmitted infections; organization of appropriate screening; collaborative provision of and/or arrangement with another provider for prenatal, postnatal, and newborn care.
- Care of gender diverse clients, including provision of gender affirming care.
- Primary mental health and substance use (MHSU) services, including assessment, diagnosis, and ongoing support for clients with MHSU conditions which are within the scope of practice for a primary care physician; access to harm reduction resources; shared care with community-based services, including social services; treatment and medication monitoring; referral to specialized service programs for clients with complex conditions. Care of clients with substance use disorders, including the provision of OAT (Opioid Agonist Therapy) where needed.
- Required activities will include a blend of pre-booked clinics for your panel of patients, case conferences and team rounds with other team members (NP, RN, SW, CHW, MOA, PCN clinical Pharmacist), a share of evening and weekend urgent access shifts (for attached patients of the CHC as a whole), outreach and teaching shifts.
- All FPs will participate in an on-call schedule for patients attached to the WSCHC.
- The Westshore CHC is participating in a University of British Columbia Department of Family Practice 3-year pilot project as a Team-Based Primary Care Learning Centre. Teaching family practice residents will be a requirement of FPs at the WSCHC, as will ongoing faculty development related to teaching.
- Teaching and mentorship of different kinds of health professions learners at various levels of training.
- Participation in quality improvement initiatives which is compensated outside of the base group service contract.
- Continuing education relevant to the priority populations of the Westshore CHC.

## Qualifications

### *Education*

- Current registration, in good standing, with the College of Physicians and Surgeons of B.C.
- Certification with the College of Family Physicians of Canada (CFPC).
- Medical indemnity coverage with Canadian Medical Protective Association (CMPA).
- Valid BC Driver's License.
- Having or being willing to acquire the competencies to care for our priority populations: Addiction medicine/OAT prescribing, advanced gender affirming care, cultural humility, and culturally safe care.

### *Experience*

- Competent to practice the full scope of family medicine/primary care as defined by the College of Family Physicians of Canada, excluding the provision of maternity care.
- A low barrier, harm reduction trauma informed approach with a social justice lens.
- Strong appreciation of the needs for safe environments in working with vulnerable clients from all walks of life. Experience in working in and supporting the safety of these environments strongly preferred.



### *Knowledge, Skills, and Abilities*

- Ability to perform the full scope of FP duties and responsibilities.
- Works effectively as part of a multidisciplinary team, with other staff, with clients, their caregivers, and families. Ability to communicate and collaborate with clients and families about health findings, diagnosis, treatment, self-care, and prognosis.
- Ability to transfer knowledge, teach, coach and mentor others.
- Demonstrates conflict resolution, critical thinking, and problem-solving skills.
- Demonstrates ability to manage time and resources effectively, prioritizes and organizes work appropriately.

### **General Expectations**

- Proof of full vaccination against COVID-19 is a condition of employment as per the PHO.
- The FP is responsible for their own professional proficiency by keeping up to date on relevant clinical and social developments potentially affecting practice.
- The FP is expected to become familiar with and be aware of all relevant policies and best practice standards of PCFSA and the CHC, as well as to contribute to appropriate organizational development activities and practices.
- Maintain a current First Aid and a current CPR Certification.
- Dedication to creating and maintaining a culturally safe workplace based on cultural humility, sensitivity, and awareness; ensuring cultural values and traditions are respected in all activities.

Please forward cover letter and resume to:

Dr Jennifer Ross, Medical director, Westshore Community Health Centre

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